

Syllabus

Subject

Subject / Group	20474 - Community Social Law / 3
Degree	Double Degree in Business Administration and Law - Fifth year Degree in Law - Fourth year Degree in Labour Relations - Fourth year
Credits	6
Period	Second semester
Language of instruction	English

Professors

Lecturers	Office hours for students					
	Starting time	Finishing time	Day	Start date	End date	Office / Building
Maria del Mar Crespi Ferriol <i>(Responsible)</i> mmar.crespi@uib.es						You need to book a date with the professor in order to attend a tutoring session.

Context

This is an elective subject offered to students who are close to complete their studies in law, industrial relations or the double degree in law and business. It is taught through the second semester and it is implemented in the "Campus Extens 50" modality, which implies a 50 per cent reduction of the presence-based classes compensated by students' autonomous work guided by the lecturer via online. The subject will provide the students with a deeper understanding of the social dimension of the European Union and the employment legislation founded within it.

Requirements

Essential

Good command of English written and spoken (min. B1 level): students should do the "Language level test for subjects taught in English" which is available on the intranet (enter "Campus Extens", go to "Informació dels Estudis de Grau en Dret" where you will find the test under "Informació útil"). We recommend that you do not enroll in the subject if you don't pass the test (except if you take concrete action to improve your English during the first semester in order to be able to pass the test before the start of the second semester).

Syllabus

Recommended

It is advisable for the students to have basic notions of employment law.

Skills

Specific

- * Understanding the need for a regulatory system of labor and social protection and the elements that define it .
- * Ability to know and understand the origin and significance of employment policies, community, state and regional .

Generic

- * Analytical skills .
- * Ability to solve problems by applying knowledge into practice .
- * Knowledge of legal English .

Basic

- * You may consult the basic competencies students will have to achieve by the end of the degree at the following address: <http://www.uib.eu/study/grau/Basic-Competences-In-Bachelors-Degree-Studies/>

Content

The descriptors of this subject established in the curriculum are the following:

- * Social provisions of the Treaties of the European Union
- * Social provisions in the secondary law of the European Union
- * Employment policy: freedom of movement of workers and Social Security of migrant workers
- * Employment policy: vocational training
- * Harmonization of national social legislation: the principle of equal treatment
- * Other areas for the harmonization of social legislation
- * Involvement of the social partners in the social policy

Range of topics

Block 1. The internal market in the origin of EU social policy

Block 2. The development of the EU social legislation

Block 3. EU non-discrimination law

Block 4. The social directives and their aim to improve the working conditions in Europe

Teaching methodology

Syllabus

This subject consists in a teaching load of 6 ETCS which implies for the student 150 hours of study and work as an overall. These 150 hours are distributed in 15 weeks, meaning the student needs to study this subject 10 hours a week. Two of those hours a week are present-based lectures and the other eight hours have to be dedicated to self-study. The lecturer will use the online platform to help the students understand the content of the subject.

In-class work activities (1.32 credits, 33 hours)

Modality	Name	Typ. Grp.	Description	Hours
Theory classes	Present-based lectures	Large group (G)	Some of the lectures will consist in a presentation of the theoretical content of the subject by the lecturer, but still a great deal of participation of the students will be expected and promoted. For example, having students from different member states will allow us to compare the diverse ways in which EU social policy has been implemented.	12
Practical classes	Present-based lectures	Large group (G)	These lectures will mostly consist in a practical analysis of real documents related to the content of the subject including working documents of the European institutions and specially, some rulings of the Court of Justice of the European Union which have had a major role in the development of EU social law.	17
Assessment	Partial Exam	Large group (G)	A partialexam will be held during the semester which will cover the content seen up to that moment. It will be written and consist in answering short questions. It is part of the continuous evaluation.	2
Assessment	Final Exam	Large group (G)	A final exam will be held at the end of the semester. It will be a written exam based on short questions.	2

At the beginning of the semester a schedule of the subject will be made available to students through the UIBdigital platform. The schedule shall at least include the dates when the continuing assessment tests will be conducted and the hand-in dates for the assignments. In addition, the lecturer shall inform students as to whether the subject work plan will be carried out through the schedule or through another way included in the Aula Digital platform.

Distance education tasks (4.68 credits, 117 hours)

Modality	Name	Description	Hours
Individual self-study	Group or individual self-study	It includes studying the contents of the subject as well as the preparation of those practical lectures which require the prior reading of a working document or a ruling of the Court of justice to be commented in class.	117

Syllabus

Specific risks and protective measures

The learning activities of this course do not entail specific health or safety risks for the students and therefore no special protective measures are needed.

Student learning assessment

The participation of the students in the training activities proposed during the course may allow the lecturer to exceptionally confer a "bonus" up to 1 point over the final mark of the subject. In any case this bonus will apply to a student who has not passed the subject.

Frau en elements d'avaluació

In accordance with article 33 of Academic regulations, "regardless of the disciplinary procedure that may be followed against the offending student, the demonstrably fraudulent performance of any of the evaluation elements included in the teaching guides of the subjects will lead, at the discretion of the teacher, a undervaluation in the qualification that may involve the qualification of "suspense 0" in the annual evaluation of the subject".

Present-based lectures

Modality	Practical classes
Technique	Other methods (non-retrievable)
Description	These lectures will mostly consist in a practical analysis of real documents related to the content of the subject including working documents of the European institutions and specially, some rulings of the Court of Justice of the European Union which have had a major role in the development of EU social law.
Assessment criteria	Participation in the analysis of practical documents and other debates proposed in class will be evaluated. The lecturer will specially take into account the quality of the students' contributions.

Final grade percentage: 25%

Partial Exam

Modality	Assessment
Technique	Short-answer tests (retrievable)
Description	A partialexam will be held during the semester which will cover the content seen up to that moment. It will be written and consist in answering short questions. It is part of the continuous evaluation.
Assessment criteria	Written short answer test including all the content of the subject. It will combine theoretical and practical questions.

Final grade percentage: 30%

Syllabus

Final Exam

Modality	Assessment
Technique	Short-answer tests (retrievable)
Description	A final exam will be held at the end of the semester. It will be a written exam based on short questions.
Assessment criteria	Written short answer test. It will combine theoretical and practical questions.

Final grade percentage: 45%

Resources, bibliography and additional documentation

The students will be provided with the theoretical content of the subject on the on line platform.

Complementary bibliography

BARNARD, C., *EU Employment Law, 4^a ed*, Oxford, 2012

PÉREZ DE LOS COBOS, F., "Aporías de la negociación colectiva europea" Revista del Ministerio de Trabajo e Inmigración, núm. 68/2007 (Accessible on line:http://www.empleo.gob.es/es/publica/pub_electronicas/destacadas/revista/numeros/68/Est11.pdf)

EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS, *Handbook on European non-discrimination law*, 2018. (Accessible on line:<http://fra.europa.eu/en/publication/2018/handbook-european-law-non-discrimination>)

